



Job Opening: Graphic Designer/UX Designer

- *Location: Bellingham, WA*
- *Apply Method: Online/ Email*
- *Employer Name: Brist Manufacturing*
- *Job Type: Full-time (Salary)*

Job Description:

Our creative team is a group of exceptional artists, innovators, and problem solvers. We are looking for an experienced and talented designer to be the next member of our growing team. We need creative individuals who can join in our pursuit to radically change the way people experience the development of custom apparel. As a UX/Graphic designer at Brist, you will have a direct impact on the success of our client relationships and the trust they build with their consumers.

Our growing E-Commerce/Fulfillment program offers our clients a unique way to interact with their customers online. We are constantly evolving this program and are looking for a designer to be in charge of the appearance and functionality behind that experience. You will be the primary designer responsible for designing, building, and maintaining all of our webstores. The ideal candidate is experienced with web design, is fluent in general html and css languages, understands the practical relationship between aesthetics and functionality, and is passionate about taking large problems and turning them into beautiful and seamless experiences for our users.

You will also be directly responsible for improving our website and its resources. As a young a growing company we are always in need of new/improved assets for our sales team. In keeping with our desire to build a lean and standardized organization, it is vitally important to stay on top of our customer facing content. You will work closely with the creative director and sales director to manage the strategy and implementation of those resources.

Your day to day projects may vary, but your responsibilities will remain within the scope of the job. We are constantly growing and improving, therefore flexibility is vitally important. You will work closely with the other members of the design team and report directly to the creative director. Your pay and position are based on your performance and will be evaluated often. To help you to develop in your position, bi-weekly informal meetings will take place with the creative director. Every new employee will receive an evaluation and performance review after the first 90 days.



Experience/Requirements:

- Online or print portfolio or other sample of work
- Experience in the Adobe Creative Suite (Especially Illustrator/ Photoshop)
- Background in Wordpress and Shopify platforms
- Firm grasp of HTML, CSS, & Javascript
- Knowledge of marketing and content strategies
- Basic understanding of photography and image processing
- 2-3 years user experience or graphic design related experience
- Positive, problem solving attitude
- Ability to work collaboratively with the creative team and our clients' team
- Responds well to feedback
- Hardworking, Accountable & Trustworthy
- Bachelor's Degree preferred

Duties & Responsibilities:

- Build and maintain customer e-commerce stores
- Edit and maintain Brist company website
- Research, conceptualize and execute clients' vision
- Communicate with clients and take direction
- Work effectively to meet schedules and milestones
- Design, create assets for internal and customer facing resources
- Collaborate with the creative director and sales director to strategize and develop tools and assets to earn more and improve current customer relationships
- Shoot, edit, publish, and archive product photos for samples and webstores
- To help innovate the design department and Brist in general
- To contribute to meetings with the team
- Participate in bi-weekly meetings with the Creative Director



About Brist:

Brist Mfg is a comprehensive creative agency and OEM apparel manufacturer. Brist allows businesses of all sizes the ability to create highly customized and truly unique merchandise at industry low minimums without sacrificing quality.

The focus of Brist is not limited to apparel manufacturing, it also functions as an e-commerce/warehousing and fulfillment solution enabling customers a truly hands-off experience. From the design phase to production, all the way down to sales and distribution we have our customers covered. We provide our customers with the ideal platform, a blank canvas, allowing creation without limitation, ultimately helping them differentiate themselves.

We take pride in helping our customers rethink the power of merchandise approaching it with a result driven strategy.

Brist was created, not by convenience, but by necessity. In 2010, we entered into the textile industry as a small private label that grew into a lifestyle brand sold by national retailers. As we attempted to grow, we realized that the manufacturing industry had one standard: massive order minimums with no regard for over-production and no room for small brands like us. Like many small businesses, we were constrained by the outdated textile industry that didn't adhere to our needs. Instead of giving up we chose to challenge the status quo and revolutionize the way companies design, manufacture, and receive products, regardless of their size.

At Brist we believe in the idea of creating sustainable supply chains. By committing to quick turnaround times and low minimum orders we reduce the excess waste of overproduction whilst still focusing on high customization and private label design. In the end we provide our customers a unique experience enabling them the ability to leverage the power of low inventory rather than over producing.

From start to finish, Brist provides our clients with garment design, cut and sew manufacturing, e-commerce development, warehousing & fulfillment. Brist is changing the textile industry one garment at a time and we invite companies small and large to be a part of our journey to weave together a more sustainable future.

AUTHENTIC. ORIGINAL. SUSTAINABLE. BRIST



COMPANY INFO:

Website: www.bristmfg.com

Headquarters: Bellingham Washington

Size: 29-35 employees Founded: 2014 Revenue: \$5-8 Million in Revenue

Values: Accountability, Integrity, Excellence, Stewardship, Creativity, and Passion

Mission: To disrupt an industry wrought with limitations enabling any sized business the ability to freely design, create and distribute authentic, original, and quality merchandise made in a sustainable way. At Brist we believe in the idea of creating sustainable supply chains. By committing to quick turnaround times and low minimum orders we reduce excess waste allowing us to focus on high customization and private label design while at the same time giving companies what they need when they need it. Help people rethink the purpose of custom apparel & design and approach it with a result driven strategy.

Company Culture: Brist is composed of team members who are driven, accountable, adaptable and motivated to continue to improve the organization as a whole. Brist strives to create a fun, positive and results driven culture looking to be anything but traditional.

Organization Breakdown: Brist is composed of 5 unique departments that collectively work together to achieve organizational success. Creative/Marketing Department // Sales Department // Domestic Production Department // Overseas Production Department // E-commerce & Warehousing Department

Who we hire: Brist seeks to hire accountable, motivated and driven individuals. As a quickly growing startup, our organization lacks some of the structure and systems found in corporate organizations. This does not discredit our success or team but is important to note the team is responsible for furthering progression and development of Brist. With this being said Brist has a 90 day probation period mandatory for all new hires. Reviews are given on 30, 60 and 90 days to provide feedback for all new hires.

Benefits: 60% of health benefits are covered by Brist. Brist does offer a Simple IRA plan to all employees that have been with the organization over 90 days which includes an 3% match.